

## **Jesse W. Campbell**

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Department of Public Administration  
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### **Education**

PhD in *Public Administration*, Seoul National University, South Korea, 2014.

MA in *Philosophy*, University of Western Ontario, Canada, 2005.

BA (Hons) in *Philosophy & English*, Nipissing University, Canada, 2004.

### **Publications**

Campbell, J.W. (2017). Felt responsibility for change in public organizations: General and sector-specific paths. *Public Management Review*. doi: 10.1080/14719037.2017.1302245.

Campbell, J.W. (2017). Red tape and transformational leadership: An organizational echelons perspective. *Journal of Organizational Change Management*. 30(1), 76-90.

Campbell, J.W., & Im, T. (2016). Perceived public participation efficacy: The differential influence of public service motivation across organizational strata. *Public Personnel Management*. 45(3), 308-330.

Campbell, J.W. (2016). A collaboration-based model of work motivation and role ambiguity in public organizations. *Public Performance & Management Review*. 39(3), 655-675.

Campbell, J.W., Lee, H., & Im, T. (2016). At the expense of others: Altruistic helping behavior, performance management, and transformational leadership. *Public Management Review*. 18(6), 795-818.

Campbell, J.W., & Im, T. (2016). PSM and turnover intention in public organizations: Does change-oriented organizational citizenship behavior play a role? *Review of Public Personnel Administration*. 36(4), 323-346.

Campbell, J.W. (2015). Performance management and identification: An assessment of change-oriented behavior in public organizations. *Public Personnel Management*. 44(1), 46-69.

Kim, D.H., & Campbell, J.W. (2015). Development, diversification, and legitimacy: Emergence of the committee-based administrative model in South Korea. *Public Organization Review*. 15(4), 551-564.

Campbell, J.W., Im, T., & Jeong, J. (2014). Internal efficiency and turnover intention: Evidence from local government in South Korea. *Public Personnel Management*. 43(2), 259-282.

Campbell, J.W., & Cho, W. (2014). The two faces of government-business relations during Korea's developmental era. *Korean Journal of Comparative Government*. 18(1), 47-66.

Campbell, J.W., & Im, T. (2015). Identification and trust in public organizations: A communicative approach. *Public Management Review*. 17(8), 1065-1084.

Im, T., Campbell, J.W., & Jeong, J. (2016). Commitment intensity in public organizations: Performance, innovation, leadership, and PSM. *Review of Public Personnel Administration*. 36(3), 219-239.

Im, T., Campbell, J.W., & Cha, S. (2013). Revisiting Confucian bureaucracy: Roots of the Korean government's culture and competitiveness. *Public Administration and Development*. 33(4), 286-296.

Im, T., Cho, W., Lee, H., & Campbell, J.W. (2014). Citizen preference and resource allocation: The case for participatory budgeting in Seoul. *Local Government Studies*. 40(1), 102-120.

### **Past appointments**

*Assistant Professor*, Higher School of Economics, Department of Public and Local Service, Moscow, Russia, 2014-2016.

*Assistant Professor*, Chung-Ang University, College of Public Service, Seoul, South Korea, 2011-2014.

### **Teaching**

Incheon National University: *Civil Society* (Fall 2016), *Comparative Public Administration* (Spring 2017), *Internet Research Methods* (Graduate course) (Spring 2017), *Korea and Official Development Assistance* (Fall 2016, Fall 2017), *Public Management and Administration* (Fall 2016, Fall 2017), *Organization Theory* (Spring 2017), and *Organization Theory* (Graduate course) (Fall 2017).

Higher School of Economics: *Foundations of Public Administration* (Co-taught) (Fall 2015), and *Research Seminar in Public Administration* (Fall 2014).

Chung-Ang University: *Special Topics in Public Administration: Development and Global Governance* (Spring 2012), and *Special Topics in Public Policy: Theories of the State and Justice* (Fall 2012).

### **Conference presentations**

*Contextualizing inefficiency: Performance trade-offs, red tape, and public service motivation*, Korean Assoc. for Public Administration, Jeonju, Korea, Spring 2017.

*Competition, performance reporting integrity, and public service motivation*, American Society for Public Administration, Atlanta, Georgia, Spring 2017.

*A model of felt responsibility for change in public organizations*, International Conference on Social Policy and Governance Innovation, The Education University of Hong Kong, Hong Kong, Fall 2016.

*Dishonest performance reporting in the public sector: Can public service motivation foster ethical behavior in competitive organizational contexts?* Transatlantic Dialogue (NISPAcee), University of Ljubljana, Winter 2015.

*Collaborative initiatives: How public service motivation and organizational capacity shape public servants' support*, Association of Public Policy Analysis & Management, Miami, United States, Fall 2015.

*Can performance incentives motivate exchange-oriented public service providers? Evidence from Korean central government*, International Research Society for Public Administration, Budapest, Hungary, Fall 2015.

*A bigger piece of the pie: PSM and leadership as factors underlying civil servants' preference for budgetary expansion and Dishonest performance reporting in public organizations: Inter-organizational and inter-personal competition, and public service motivation*, International Research Society for Public Management Conference, Birmingham University, UK, March 2015.

*The role of performance incentives in motivating exchange-oriented employees: Evidence from Korean central government*, Major Issues of Public Administration in the Smart Governance Era, Ritsumeikan University Umeda Campus, Osaka, Japan, January 2015.

*Voluntary policy compliance and citizen trust in government*, Public Management in the 21<sup>st</sup> Century: Opportunities and Challenges, University of Macau, China, Fall 2014.

*At whose expense? Altruistic helping behavior, performance management, and transformational leadership*, Public Management Research Conference, Seoul, Seoul National University, Summer 2014.

*Inter-work group collaboration, role ambiguity, and work motivation*, Korean Association for Public Administration Conference, Daegu, Korea, Summer 2014.

*PSM and turnover intention: Does change-orientated behavior play a role?* Korean Association for Public Administration Conference, Seoul, Fall 2013.

*Organizational identification and superior interaction: The mediating role of organizational trust*, European Group for Organization Studies, HEC, Montreal, Canada, Summer 2013.

*Motivating citizen participation: The bureaucratic perspective*, Korean Association of Policy Study (KAPS), Yeonsei University, Summer 2013.

*Motivating citizen participation: The bureaucratic perspective*, University of Macau, Macau, China, Fall 2012.

*Beyond Ubiquity: Mobile government, theory and practice*, Korean Association for Public Administration and American Society for Public Administration Conference, Seoul, Seoul National University, Fall 2012.

*Welfare orientated development: Social impacts of industrial policy in developmental Korea*, Korean Association for Public Administration and American Society for Public Administration Conference, Seoul, Korea University, Fall 2011.

*Management for results reform of the Korean government*, Asia Development Bank Managing for Results International Conference, Seoul National University, Fall 2011.

*The developmental legacy of Korean chaebol*, Keio University, Tokyo, Japan, Winter 2010.

*Citizen preference and resource allocation: The case for participatory budgeting in Seoul*, University of Pittsburgh, Graduate School of Public and International Affairs, Fall 2010.

### **Service, affiliations, and funding**

*Ad hoc reviewer* for *American Review of Public Administration*, *Current Psychology*, *International Journal of Human Resource Management*, *International Journal of Public Sector Management*, *International Review of Public Administration*, *Journal of Contemporary Asia*, *Korean Journal of Policy Studies*, *Local Government Studies*, *Policy & Politics*, *Policy Studies*, *Public Administration*, *Public Administration Review*, *Public Management Review*, *Public Personnel Management*, and others.

*Researcher*, Government Competitiveness Center, Seoul National University, funded by the National Research Foundation of Korea Grant (3 years beginning in 2014). Grant number NRF-2014S1A3A2044898.

*Managing Editor*, Public and Social Policy Working Papers, Higher School of Economics, Moscow, Russia.

*Member*, American Society for Public Administration (ASPA).